

Benefits Handbook Date October 1, 2023

Employee Programs and Policies

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This section describes other employer-paid and employee-paid benefits, services, and resources available to eligible Company employees.

- *The Voluntary Offerings subsection describes the Choice Auto and Home Insurance Program, Pet Insurance Plan (Nationwide®), Identity Protection Benefit Program, Critical Illness, Hospital Indemnity and Accident Insurance.*
- *The Additional Benefits subsection describes the Ayco's SurvivorSupport® Financial Counseling Service, Bright Horizons Family Solutions, Teladoc Medical Experts Program, Employee Assistance Program (EAP), Care.com Family Resource Program, Health Advocate Program, Legal Assistance Plan, MSK Direct Program, Transportation Reimbursement Incentive Program (TRIP) and Sword Health Prevention Program.*