

Benefits Handbook Date May 1, 2019

# Employee Programs and Policies

## Marsh & McLennan Companies



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*This section describes other employer-paid and employee-paid benefits, services, and resources available to eligible Company employees.*

- *The Education Programs subsection describes the Company's Scholarship Program.*
- *The Voluntary Offerings subsection describes the Personal Life Insurance Plan, Choice Auto and Home Insurance Program, Pet Insurance Plan, Identity Protection Benefit Program, Critical Illness, Hospital Indemnity and Accident Insurance.*
- *The Additional Benefits subsection describes the Ayco's SurvivorSupport<sup>®</sup> Financial Counseling Service, Bright Horizons Back-Up Care, Best Doctors Program, Employee Assistance Program (EAP), Family Resource Program (LifeCare<sup>®</sup>), Health Advocate Program, Healthyroads Program, Legal Assistance Plan, Matching Gifts to Education Program, MSK Direct Program, and Transportation Reimbursement Incentive Program (TRIP).*