

Benefits Handbook Date March 1, 2017

# Employee Programs and Policies

## Marsh & McLennan Companies



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*This section describes other employer-paid and employee-paid benefits, services, and resources available to eligible Company employees.*

- *The Education Programs subsection describes the Company's Tuition Assistance Program and Scholarship Program.*
- *The Voluntary Offerings subsection describes the Personal Life Insurance Plan, Choice Auto and Home Insurance Program, Pet Insurance Plan, and Identity Protection Benefit Program.*
- *The Additional Benefits subsection describes the Ayco's SurvivorSupport<sup>®</sup> Financial Counseling Service, Back-up Care Advantage Program, Best Doctors Program, Employee Assistance Program (EAP), Family Resource Program (LifeCare<sup>®</sup>), Health Advocate Program, Healthyroads Program, HelloWallet, Legal Assistance Plan, Matching Gifts to Education Program and Transportation Reimbursement Incentive Program (TRIP).*