

Benefits Handbook Date January 1, 2012

# Employee Programs and Policies

## Marsh & McLennan Companies



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*This section describes other employer-paid and employee-paid benefits, services, and resources available to eligible Company employees.*

- *The Education Programs subsection describes the Company's Tuition Assistance Program and Scholarship Program.*
- *The Other Protection subsection describes the Personal Life Insurance Plan, Choice Auto and Home Insurance Program, Pet Insurance Plan, Legal Assistance Plan, and Identity Theft Plan.*
- *The Additional Benefits subsection describes the Employee Assistance Program (EAP), Family Resource Program (LifeCare®), Matching Gifts to Education Program, and Transportation Reimbursement Incentive Program (TRIP).*