

Benefits Handbook Date January 1, 2023

Investment and Retirement

Marsh McLennan



Investment and Retirement

The Company's investment and retirement plans are designed to help provide income for your retirement. You and your family will need the assurance of sound financial security during retirement. Marsh McLennan gets you started by providing plans listed below.

The investment and retirement plans include:

- *The Employee Stock Purchase Plan*
- *The Marsh & McLennan Companies 401(k) Savings & Investment Plan*
- *The MMA 401(k) Savings & Investment Plan*
- *The Supplemental Savings & Investment Plan*
- *The Marsh & McLennan Companies Retirement Plan*
- *The Benefit Equalization Plan*
- *The Supplemental Retirement Plan*

References to Marsh & McLennan Companies mean Marsh McLennan.