

Benefits Handbook Date April 1, 2024

Medical Coverage Options

Marsh McLennan



Medical Coverage Options

If you are eligible for Marsh McLennan medical coverage, you may have more than one medical plan to choose from.

Available Options

Medical Plan	Available to...
Active Employee and Pre-65 Retiree Medical Plan Options	
Aetna Medical Plan Options <ul style="list-style-type: none"> ▪ \$1,600 Deductible Plan ▪ \$3,200 Deductible Plan 	<ul style="list-style-type: none"> ▪ Employees who meet the eligibility requirements for Medical coverage. ▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage. ▪ Choice of Broad Network and Narrow Network. Narrow Network availability is based on home zip code.
Anthem BlueCross BlueShield Medical Plan Options <ul style="list-style-type: none"> ▪ \$1,600 Deductible Plan ▪ \$3,200 Deductible Plan 	<ul style="list-style-type: none"> ▪ Employees who meet the eligibility requirements for Medical coverage. ▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage. ▪ Broad Network Only
Surest Copay Plan Option	<ul style="list-style-type: none"> ▪ Employees who meet the eligibility requirements for Medical coverage. ▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage.
Kaiser Medical Plan Options <ul style="list-style-type: none"> ▪ \$1,600 Deductible Plan ▪ \$3,200 Deductible Plan 	<ul style="list-style-type: none"> ▪ Employees who meet the eligibility requirements for Medical coverage and are located in CA, CO, GA, MD, VA, OR, WA, and DC only. ▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage and are located in CA, CO, GA, MD, VA, OR, WA, and DC only.
Hawaii HMO	<ul style="list-style-type: none"> ▪ Employees who meet the eligibility requirements for Medical coverage and are located in Hawaii. ▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage and are located in Hawaii.
Hawaii PPP	<ul style="list-style-type: none"> ▪ Employees who meet the eligibility requirements for Medical coverage and are located in Hawaii. ▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage and are located in Hawaii.

References to Marsh McLennan mean Marsh & McLennan Companies.