Benefits Handbook Date July 1, 2018

Contact Information

Marsh & McLennan Companies



Contact Information

For questions not answered in this handbook, or to follow up on a claim, learn more about a network, etc., please use the contact information below.

For questions about	
Medical	
Aetna	Claims Administrator Aetna P.O. Box 981106 EI Paso, TX 79998-1106 Phone: +1 866 210 7858 Website: www.aetna.com Group #: 868802 (Be sure to check your claim form or instructions for the address of the claims processing office.) Pharmacy Benefits Manager Express Scripts P.O. Box 2187 Lee's Summit, MO 64063-2187 Phone: +1 800 987 8360 Website: www.express-scripts.com Group #: MMCRX05
Anthem BlueCross BlueShield	Claims Administrator Anthem BlueCross BlueShield P.O. Box 105187 Atlanta, GA 30348-5187 Phone: +1 855 570 1150* Website: www.anthem.com Group #: 003330152 *For inquiries regarding services or benefits prior to January 1, 2014, call +1 866 219 8695. (Be sure to check your claim form or instructions for the address of the claims processing office.) Pharmacy Benefits Manager Express Scripts P.O. Box 2187 Lee's Summit, MO 64063-2187 Phone: +1 800 987 8360 Webster: www.express-scripts.com Group #: MMCRX05

For questions about...

Kaiser

Claims Administrator

Kaiser Permanente – Northern and Southern CA

Kaiser Foundation Health Plan, Inc.

Special Services Unit P.O. Box 23280 Oakland, CA 94623 Phone: +1 800 464 4000

Northern California Group #: 604494 Southern California Group #: 232189

Kaiser Permanente - CO

Kaiser Foundation Health Plan of Colorado

P.O. Box 378066

Denver, CO 80237-8066 Phone: +1 800 632 9700 Colorado Group #: 35660 Kaiser Permanente - GA

Kaiser Permanente P.O. Box 370010

Denver, CO 80237-9998 Phone: +1 888 865 5813 Georgia Group #: 10165

Kaiser Permanente – MAS (Virginia/Maryland/Washington D.C.)

Kaiser Permanente P.O. Box 371860

Denver, CO 80237-9998 Phone: +1 800 777 7902

Virginia/Maryland/Washington D.C. Group #: 23042 **Kaiser Permanente – NW (Oregon/Washington)**Kaiser Foundation Health Plan of the Northwest

Kaiser Permanente Claims Administration

P.O. Box 370050

Denver, CO 80237-9998 Phone: +1 800 813 2000

Oregon/Washington Group #: 19847 Website: www.kaiserpermanente.org

HMSA's Health Plan Hawaii Plus HMO

Claims Administrator

HMSA

P.O. Box 860

Honolulu, HI 96808-0860 Phone: +1 808 948 6372 Website: www.hmsa.com

Group #: 96770-1 and 96770-3 (COBRA)

(Be sure to check your claim form or instructions for the address of

the claims processing office.)

For questions about	
HMSA's Preferred Provider Plan	Claims Administrator HMSA P.O. Box 860 Honolulu, HI 96808-0860 Phone: +1 808 948 6111 Website: www.hmsa.com Group #: 96770-1 and 96770-3 (COBRA)
	(Be sure to check your claim form or instructions for the address of the claims processing office.)
UnitedHealthcare	Claims Administrator
	UnitedHealthcare P.O. Box 740800 Atlanta, GA 30374-0800 Phone: +1 866 540 5954 Website: www.myuhc.com
	Group #: 098400 (Be sure to check your claim form or instructions for the address of the claims processing office.)
	Pharmacy Benefits Manager
	Express Scripts P.O. Box 2187 Lee's Summit, MO 64063-2187 Phone: +1 800 987 8360 Website: www.express-scripts.com Group #: MMCRX05
Trion	COBRA Administrator
	For election forms and premium payments: Trion Group, Inc. P.O. Box 2672 Omaha, NE 68108-2672 For all other correspondence:
	Trion Group, Inc. 2300 Renaissance Boulevard King of Prussia, PA 19406 Phone: +1 866 324 4087, any business day, 8:30 a.m. to 5:30 p.m.
	Eastern time.
	Website: http://www.cobra-link.com/
	Retiree Medical Billing Administrator Trion Group, Inc. Phone: +1 866 324 4087, any business day, 8:30 a.m. to 5:30 p.m.

For questions about	
Dental Plan	Claims Administrator Metropolitan Life Insurance Company (MetLife) One Madison Avenue
	New York, NY 10010 Phone: +1 800 942 0854
	Website: www.metlife.com/mybenefits (enter "Marsh & McLennan Companies" in the account sign in box to enter your company name)
	Standard Group #: 0313066 Premier Group#: 0313065
Vision	Trainier Grauph. Goracco
Vision Care Plan	VSP
Violon Garo i ian	Phone: +1 800 877 7195
	Email: www.vsp.com
	Online chat: www.vsp.com
	Low Option Group #: 300521970008
	High Option Group #: 300521970003
Spending Accounts	
Dependent Care Flexible	Claims Administrator
Savings Account	Trion Spending Account Service Center FSA Claims Processing
	2300 Renaissance Blvd.
	King of Prussia, PA 19406
	Phone: +1 866 324 4087 Fax: +1 888 788 1928
	Website: https://trion.lh1ondemand.com
	Group #: 36-2668272
Health Care Flexible	Claims Administrator
Savings Account	Trion Spending Account Service Center FSA Claims Processing
	2300 Renaissance Blvd.
	King of Prussia, PA 19406
	Phone: +1 866 324 4087
	Fax: +1 888 788 1928
	Website: https://trion.lh1ondemand.com Group #: 36-2668272
Hoalth Savings Assourt	Claims Administrator
Health Savings Account (HSA)	Trion Spending Account Service Center
	2300 Renaissance Blvd.
	King of Prussia, PA 19406
	Phone: +1 866 324 4087
	Fax: +1 888 788 1928
	Website: https://trion.lh1ondemand.com
	Group #: 36-2668272

For questions about...

Limited Purpose Health Care Flexible Savings Account

Claims Administrator

Trion Spending Account Service Center

FSA Claims Processing 2300 Renaissance Blvd. King of Prussia, PA 19406 Phone: +1 866 324 4087 Fax: +1 888 788 1928

Website: https://trion.lh1ondemand.com

Group #: 36-2668272

Insurance

Basic Life Insurance Plan

Claims Administrator

Metropolitan Life Insurance Company

200 Park Avenue New York, NY 10166 Group #: 1098400

(Be sure to check your claim form for the address of the claims $% \left(\mathbf{B}\right) =\left(\mathbf{B}\right)$

processing office.)

Contacts

For general information:

Employee Service Center

Phone: +1 866 374 2662, any business day, 8 a.m. to 8 p.m.,

Eastern time.

For filing a claim:

MetLife

Group Life Claims P.O. Box 3016 Utica, NY 13504

For appealing a claim:

MetLife

Group Life Claims P.O. Box 3016 Utica, NY 13504

For converting your coverage:

Metropolitan Life Insurance Company

Phone: +1 877 275 6387

For questions about...

Business Travel Accident Insurance Plan

Claims Administrator

National Union Fire Insurance Company of Pittsburgh, Pa (National Union), an AIG Company

P.O. Box 25987

Shawnee Mission, KS 66225

Phone: +1 800 551 0824Policy Number: GTP 9129189-A

Contacts

For filing a claim:

National Union Fire Insurance Company of Pittsburgh, Pa (National Union), an AIC Company

Union), an AIG Company

AIG

A&H Claims Division

P.O. Box 25987

Shawnee Mission, KS 66225 Phone: +1 800 551 0824

Fax: +1 866 893 8574

Email: AandH.ClaimsSubmissions@AIG.com

For appealing a claim

National Union Fire Insurance Company of Pittsburgh, Pa, an AIG

Company

AIG

A&H Claims Division P.O. Box 25987

Shawnee Mission, KS 66225

Phone: +1 800 551 0824 Fax: +1 866 893 8574

Email: AandH.ClaimsSubmissions@AIG.com

For questions about	
Group Variable Universal	Claims Administrator
Life Insurance Plan	Metropolitan Life Insurance Company
	13045 Tesson Ferry Road
	Mail Code A2-10
	St Louis, MO 63128
	Group #: 0105231
	Contacts
	For general information:
	Mercer Voluntary Benefits
	Phone: +1 800 225 2265, Monday - Friday, 8 a.m 10 p.m., Eastern time [You will be transferred to a MetLife GVUL Customer Service Representative.]
	For filing a claim:
	Metropolitan Life Insurance Company 13045 Tesson Ferry Road Mail Code A2-10 St Louis, MO 63128
	For appealing a claim:
	Metropolitan Life Insurance Company
	13045 Tesson Ferry Road
	Mail Code A2-10
	St Louis, MO 63128
	For converting your coverage:
	Mercer Voluntary Benefits
	Phone: +1 800 225 2265, Monday - Friday, 8 a.m 10 p.m., Eastern time [You will be transferred to a MetLife GVUL Customer Service Representative.]
	Website: www.metlife.com/metlife-advice
Personal Excess Liability Insurance Plan	Mercer Health & Benefits Administration Phone: +1 800 225 2265, any business day, 8 a.m. to 6 p.m. Eastern time.
	Website: www.mmcvoluntarybenefits.com
	Group #: GPE-157342816

For questions about	
Long Term Care Insurance	Claims Administrator
Plan	Genworth Life Insurance Company
	Group Processing Center – Marsh & McLennan Companies
	P.O. Box 64010
	St. Paul, MN 55164-0010
	Telephone: +1 800 416 3624
	Policy Numbers: 11034 and 11035
	Contacts
	For filing a claim:
	Genworth Life Insurance Company
	Group Processing Center – Marsh & McLennan Companies
	P.O. Box 64010
	St. Paul, MN 55164-0010
	For appealing a claim:
	Genworth Life Insurance Company
	Group Processing Center – Marsh & McLennan Companies
	P.O. Box 64010
	St. Paul, MN 55164-0010

For questions about...

Voluntary AD&D Plan

Claims Administrator

National Union Fire Insurance Company of Pittsburg, Pa (National

Union), an AIG Company

P.O. Box 25987

Shawnee Mission, KS 66225 Phone: +1 800 551 0824

Active Group #: PAI 9131403 Retired Group #: PAI 8062289

(Be sure to check your claim form for the address of the claims

processing office.)

Contacts

For filing a claim:

National Union Fire Insurance Company of Pittsburg, Pa (National Union), an AIG Company

AIG

A&H Claims Division

P.O. Box 25987

Shawnee Mission, KS 66225 Phone: +1 800 551 0824

For appealing a claim:

National Union Fire Insurance Company of Pittsburg, Pa (National

Union), an AIG Company

AIG

A&H Claims Division

P.O. Box 25987

Shawnee Mission, KS 66225 Phone: +1 800 551 0824

For converting your coverage:

AIG - American Home Assurance Company

c/o Reuben Warner Associates

1655 Richmond Avenue

Staten Island, New York 10312

Phone: +1 800 421 3005 Fax: +1 718 477 7366

Disability

For questions about	
Basic Long Term Disability	Claims Administrator Hartford Life and Accident Insurance Company P.O. Box 14306 Lexington, KY 40512-4306 Phone: +1 866 432 6727 Fax: +1 866 411 5613 Policy #: GLT-342134 For filing an appeal: Hartford Life and Accident Insurance Company Appeals Unit P.O. Box 14087 Lexington, KY 40512-4087 Fax: +1 855 339 7249
Long Term Disability Bonus Income Plan	Claims Administrator Hartford Life and Accident Insurance Company P.O. Box 14306 Lexington, KY 40512-4306 Phone: +1 866 432 6727 Fax: +1 866 411 5613 Policy #: GLT-204034 For filing an appeal: Hartford Life and Accident Insurance Company Appeals Unit P.O. Box 14087 Lexington, KY 40512-4087 Fax: +1 855 339 7249
Optional Long Term Disability	Claims Administrator Hartford Life and Accident Insurance Company P.O. Box 14306 Lexington, KY 40512-4306 Phone: +1 866 432 6727 Fax: +1 866 411 5613 Policy #: GLT-342135 For filing an appeal: Hartford Life and Accident Insurance Company Appeals Unit P.O. Box 14087 Lexington, KY 40512-4087 Fax: +1 855 339 7249
Short Term Disability	Claims Administrator Hartford Life and Accident Insurance Company Employee Service Center (Leave Management Team) +1 866 374 2662 Prompt #7

For questions about	
Investment and Savings	
Employee Stock Purchase Plan	For more information after stock is purchased, contact the Plan's service provider, Fidelity Investments: Attn: Employee Stock Plan Services 100 Howe Drive
	Mailzone HSGD Covington, KY 41015 Website: www.netbenefits.com
	Contacts Stock Plan Services: +1 800 544 9354 TDD/Hearing Impaired: +1 800 610 4015 Outside the United States:
	Stock Plans Services International: Fidelity.com/globalcall
Benefit Equalization Plan	Plan Administrator – Benefit Equalization Plan c/o Global Benefits Department, 3 rd Floor
	Marsh & McLennan Companies, Inc. Waterfront Corporate Center 121 River Street Hoboken, NJ 07030-5794
	For appealing a claim: Plan Administrator – Benefit Equalization Plan
	c/o Global Benefits Department, 3 rd Floor Marsh & McLennan Companies, Inc. Waterfront Corporate Center 121 River Street Hoboken, NJ 07030-5794
Marsh & McLennan Companies Retirement Plan	Contacts For filing a claim: Plan Administrator – Marsh & McLennan Companies Retirement
	Plan c/o Global Benefits Department, 3 rd Floor
	Marsh & McLennan Companies, Inc. Waterfront Corporate Center 121 River Street Hoboken, NJ 07030-5794
	For appealing a claim:
	Plan Administrator – Marsh & McLennan Companies Retirement Plan
	c/o Global Benefits Department, 3 rd Floor
	Marsh & McLennan Companies, Inc. Waterfront Corporate Center 121 River Street
	Hoboken, NJ 07030-5794

For questions about... **Contacts** Marsh & McLennan Companies 401(k) For filing a claim: Savings & Investment Plan Plan Administrator - Marsh & McLennan Companies 401(k) Savings & Investment Plan c/o Global Benefits Department, 3rd Floor Marsh & McLennan Companies, Inc. Waterfront Corporate Center 121 River Street Hoboken, NJ 07030-5794 For appealing a claim: Plan Administrator – Marsh & McLennan Companies 401(k) Savings & Investment Plan c/o Global Benefits Department, 3rd Floor Marsh & McLennan Companies, Inc. Waterfront Corporate Center 121 River Street Hoboken, NJ 07030-5794 **Contacts** MMA 401(k) Savings & **Investment Plan** For filing a claim: Plan Administrator – MMA 401(k) Savings & Investment Plan c/o Global Benefits Department, 3rd Floor Marsh & McLennan Companies, Inc. Waterfront Corporate Center 121 River Street Hoboken, NJ 07030-5794 For appealing a claim: Plan Administrator – MMA 401(k) Savings & Investment Plan c/o Global Benefits Department, 3rd Floor Marsh & McLennan Companies, Inc. Waterfront Corporate Center 121 River Street Hoboken, NJ 07030-5794

For questions about	
Supplemental Savings &	Contacts
Investment Plan	For filing a claim:
	Plan Administrator – Supplemental Savings & Investment Plan
	c/o Global Benefits Department, 3 rd Floor
	Marsh & McLennan Companies, Inc. Waterfront Corporate Center
	121 River Street
	Hoboken, NJ 07030-5794
	For appealing a claim:
	Plan Administrator – Supplemental Savings & Investment Plan
	c/o Global Benefits Department, 3 rd Floor
	Marsh & McLennan Companies, Inc.
	Waterfront Corporate Center 121 River Street
	Hoboken, NJ 07030-5794
Supplemental Retirement	Plan Administrator – Supplemental Retirement Plan
Plan	c/o Global Benefits Department, 3 rd Floor
	Marsh & McLennan Companies, Inc.
	Waterfront Corporate Center 121 River Street
	Hoboken, NJ 07030-5794
	For appealing a claim:
	Plan Administrator – Supplemental Plan
	c/o Global Benefits Department, 3 rd Floor
	Marsh & McLennan Companies, Inc.
	Waterfront Corporate Center 121 River Street
	Hoboken, NJ 07030-5794
Employee Programs and Policies	
Voluntary Offerings	
Accident Insurance	Claims Administrator
	Metropolitan Life Insurance Company
	P.O. Box 80826
	Lincoln, NE 68501-0826
	Phone: +1 800 GET MET8 Website: https://www.metlife.com/mmc/index.html
Choice Auto and Home	To receive a quote, apply for coverage, or ask questions:
	Contact: Mercer Health & Renetite Administration
Insurance Program	Contact: Mercer Health & Benefits Administration
	Contact: Mercer Health & Benefits Administration Phone: +1 800 225 2265, any business day, 8 a.m. to 6 p.m. Eastern time.

For questions about	
Critical Illness	Claims Administrator Metropolitan Life Insurance Company P.O. Box 80826 Lincoln, NE 68501-0826 Phone: +1 800 GET MET8 Website: https://www.metlife.com/mmc/index.html
Hospital Indemnity	Claims Administrator Metropolitan Life Insurance Company P.O. Box 80826 Lincoln, NE 68501-0826 Phone: +1 800 GET MET8 Website: https://www.metlife.com/mmc/index.html
Identity Protection Benefit Program	InfoArmor 7001 N. Scottsdale Road Suite 2020 Scottsdale, AZ 85253 Phone: +1 800 225 2265 Website: www.mmcvoluntarybenefits.com
Legal Assistance Plan	Claims Administrator Hyatt Legal Plans, Inc. 1111 Superior Avenue Cleveland, OH 44114-2507 Phone: +1 800 821 6400 Website: www.mmcvoluntarybenefits.com Group #: 130 (This is the main business address for the Administrator. Be sure to check your claim form or instructions for the address of the claims processing office.) Contacts For filing a claim: Hyatt Legal Plans, Inc. 1111 Superior Avenue Cleveland, OH 44114-2507 For appealing a claim: Hyatt Legal Plans, Inc. 1111 Superior Avenue Cleveland, OH 44114-2507 For converting your coverage: Hyatt Legal Plans, Inc. Phone: +1 800 821 6400 Website: www.mmcvoluntarybenefits.com

For questions about	
Personal Life Insurance	Claims Administrator
Plan	Unum
	1 Fountain Square
	Chattanooga, TN 37402
	Phone: +1 800 635 5597
	Group #: 0008604789
	Contact:
	Mercer Health & Benefits Administration
	Phone: +1 800 225 2265
	Contacts
	For filing a claim:
	Unum
	The Benefits Center
	P.O. Box 100158
	Columbia, SC 29202-3158
	Phone: +1 800 635 5597
	Fax: +1 800 447 2498
	For appealing a claim:
	Unum
	The Benefits Center
	Appeals Unit – 1 North
	P.O. Box 180136
	Chattanooga, TN 37401-3030
	Fax: +1 423 755 8383
Pet Insurance Plan	Nationwide
	Phone: +1 800 225 2265
	Website: www.petinsurance.com/affiliates/mmc_pr.
Additional Programs	
Ayco's SurvivorSupport®	The Ayco Company, L.P., A Goldman Sachs Company
Financial Counseling	One Wall Street
Service	Albany, NY 12205
	Phone: +1 800 235 3417. Norman business hours are Monday through Friday, 8:00 a.m. – 5:00 p.m. Eastern time, with evening
	appointments available.

For questions about	
Best Doctors Program	Claims Administrator
	Best Doctors
	1 Boston Place, 32 nd Floor
	Boston, MA 02108
	Phone: +1 866 904 0910
	Website: http://bestdoctors.com/healthymemmc
	Contacts
	For filing a claim:
	Best Doctors
	1 Boston Place, 32 nd Floor
	Boston, MA 02108
	For appealing a claim:
	Best Doctors
	1 Boston Place, 32 nd Floor
	Boston, MA 02108
	For COBRA coverage:
	Trion
	Phone: +1 866 324 4087
Bright Horizons Back-up	Back-up Care Advantage Program
Care Advantage Program	Phone: +1 877 242 2737 – 24 hours a day, 7 days a week
	Website: Go to www.backup.brighthorizons.com.
	The login information for the website is as follows: username =
	MMCo and password = 4Backup.
Employee Assistance	Claims Administrator
Program (EAP)	Cigna Behavioral Health
	3636 Nobel Drive Suite 150
	San Diego, CA 92122
	Phone: +1 800 382 3432
	Contacts
	For filing a claim:
	Cigna Behavioral Health
	3636 Nobel Drive Suite 150
	San Diego, CA 92122
	For appealing a claim:
	Cigna Behavioral Health
	3636 Nobel Drive Suite 150
	San Diego, CA 92122
	For COBRA coverage:
	Trion Phone: +1 866 324 4087
	Website: www.mycigna.com
	, -
	The Employer ID is mmc . The Employer ID is needed only for initial registration. Upon registration, create a User ID and Password.
	registration. Opon registration, create a USEI ID and Fassword.

For questions about	
Family Resource Program	LifeCare Phone: +1 800 873 4636 Website: http://member.lifecare.com First time user: registration code is MMC and member ID is Employee ID.
Health Advocate Program	Claims Administrator Health Advocate 3043 Walton Road, Suite 150 Plymouth Meeting, PA 19426 Phone: +1 866 799 2488 Website: www.healthadvocate.com/healthymemmc Contacts For filing a claim: Health Advocate 3043 Walton Road, Suite 150 Plymouth Meeting, PA 19426 For appealing a claim: Health Advocate 3043 Walton Road, Suite 150 Plymouth Meeting, PA 19426 For COBRA coverage: Trion Phone: +1 866 324 4087

For questions about	
Healthyroads Program	Claims Administrator
	Healthyroads
	P.O. Box 509040
	San Diego, CA 92150-9040
	Phone: +1 844 641 2746
	Email: service@healthyroads.com
	Website: www.Healthyroads.com
	Contacts
	For filing a claim:
	Healthyroads
	Attn: Customer Service Department
	P.O. Box 509040
	San Diego, CA 92150-9040
	Phone: +1 844 641 2746
	Email: service@healthyroads.com
	For appealing a claim:
	Healthyroads
	•
	Attn: Appeals and Grievance Department P.O. Box 509040
	San Diego, CA 92150-9040
	Phone: +1 844 641 2746
	Email: service@healthyroads.com
	-
	For COBRA coverage:
	Trion Phone: +1 866 324 4087
HelloWallet	HelloWallet
	Hours: Any business day, 10:00 a.m. – 7:00 p.m. Eastern time.
	Phone: +1 866 554 3556
	Website: https://www.key.com/hellowallethome
	First time user: Enter your company email address and the sponsor
	code HelloMMC10.
	Email: support@hellowallet.com
Matahina Cifta ta	
Matching Gifts to	Marsh & McLennan Companies Matching Gifts to Education
Education Program	Program Phone: +1 877 427 4483
	Fax: +1 609 799 8019
	Email: mmc@easymatch.com
MSK <i>Direct</i> Program	MSK Direct
	Hours: Any business day, from 8:30 a.m. to 5:30 p.m. Eastern time
	Phone: +1 844 MMC 2MSK (+1 844 662 2675)
 Transportation	WageWorks
Reimbursement Incentive	Phone: +1 877 924 3967, any business day, from 9 a.m. to 8 p.m.
Program (TRIP)	Eastern time
	Website: www.wageworks.com
	-
	Group #: 1732

For questions about	
Educational Programs	
Scholarship Program	National Merit Scholarship Corporation Phone: +1 847 866 5100
Tuition Assistance	Contact your Human Resources representative or your manager.