Benefits Handbook Date November 1, 2017

Contact Information

Marsh & McLennan Companies



Contact Information

For questions not answered in this handbook, or to follow up on a claim, learn more about a network, etc., please use the contact information below.

For questions about	
Medical	
Aetna	Claims Administrator Aetna P.O. Box 981106 El Paso, TX 79998-1106 Phone: +1 866 210 7858 Website: www.aetna.com Group #: 868802 (Be sure to check your claim form or instructions for the address of the claims processing office.) Pharmacy Benefits Manager Express Scripts P.O. Box 2187 Lee's Summit, MO 64063-2187 Phone: +1 800 987 8360
	Website: www.express-scripts.com Group #: MMCRX05
Anthem BlueCross BlueShield	Claims Administrator Anthem BlueCross BlueShield P.O. Box 105187 Atlanta, GA 30348-5187 Phone: +1 855 570 1150* Website: www.anthem.com Group #: 003330152 *For inquiries regarding services or benefits prior to January 1, 2014, call +1 866 219 8695. (Be sure to check your claim form or instructions for the address of
	the claims processing office.) <i>Pharmacy Benefits Manager</i> Express Scripts P.O. Box 2187 Lee's Summit, MO 64063-2187 Phone: +1 800 987 8360 Webster: www.express-scripts.com Group #: MMCRX05

For questions about	
Kaiser	Claims Administrator
	Kaiser Permanente – Northern and Southern CA
	Kaiser Foundation Health Plan, Inc.
	Special Services Unit
	P.O. Box 23280
	Oakland, CA 94623 Phone: +1 800 464 4000
	Northern California Group #: 604494 Southern California Group #: 232189
	Kaiser Permanente - CO
	Kaiser Foundation Health Plan of Colorado
	P.O. Box 378066
	Denver, CO 80237-8066
	Phone: +1 800 632 9700
	Colorado Group #: 35660
	Kaiser Permanente - GA
	Kaiser Permanente
	P.O. Box 370010
	Denver, CO 80237-9998
	Phone: +1 888 865 5813
	Georgia Group #: 10165
	Kaiser Permanente – MAS (Virginia/Maryland/Washington D.C.)
	Kaiser Permanente P.O. Box 371860
	Denver, CO 80237-9998
	Phone: +1 800 777 7902
	Virginia/Maryland/Washington D.C. Group #: 23042
	Kaiser Permanente – NW (Oregon/Washington)
	Kaiser Foundation Health Plan of the Northwest
	Kaiser Permanente Claims Administration
	P.O. Box 370050
	Denver, CO 80237-9998
	Phone: +1 800 813 2000
	Oregon/Washington Group #: 19847
	Website: www.kaiserpermanente.org
HMSA's Health Plan	Claims Administrator
Hawaii Plus HMO	HMSA
	P.O. Box 860
	Honolulu, HI 96808-0860 Phone: +1 808 948 6372
	Website: www.hmsa.com
	Group #: 96770-1 and 96770-3 (COBRA)
	(Be sure to check your claim form or instructions for the address of
	the claims processing office.)

For questions about	· · · · · · · · · · · · · · · · · · ·
HMSA's Preferred Provider	Claims Administrator
Plan	HMSA
	P.O. Box 860
	Honolulu, HI 96808-0860
	Phone: +1 808 948 6111
	Website: www.hmsa.com
	Group #: 96770-1 and 96770-3 (COBRA)
	(Be sure to check your claim form or instructions for the address of
	the claims processing office.)
UnitedHealthcare	Claims Administrator
	UnitedHealthcare
	P.O. Box 740800
	Atlanta, GA 30374-0800 Phone: +1 866 540 5954
	Website: www.myuhc.com
	Group #: 098400
	(Be sure to check your claim form or instructions for the address of
	the claims processing office.)
	Pharmacy Benefits Manager
	Express Scripts
	P.O. Box 2187
	Lee's Summit, MO 64063-2187
	Phone: +1 800 987 8360
	Website: www.express-scripts.com
	Group #: MMCRX05
Trion	COBRA Administrator
	For election forms and premium payments:
	Trion Group, Inc.
	P.O. Box 2672
	Omaha, NE 68108-2672
	For all other correspondence:
	Trion Group, Inc.
	2300 Renaissance Boulevard
	King of Prussia, PA 19406
	Phone: +1 866 324 4087, any business day, 8:30 a.m. to 5:30 p.m Eastern time.
	Website: http://www.cobra-link.com/
	Retiree Medical Billing Administrator
	Trion Group, Inc.
	Phone: +1 866 324 4087, any business day, 8:30 a.m. to 5:30 p.m. Eastern time.

Dental Plan	Claims Administrator
	Metropolitan Life Insurance Company (MetLife)
	One Madison Avenue
	New York, NY 10010
	Phone: +1 800 942 0854
	Website: www.metlife.com/mybenefits (enter "Marsh & McLennan Companies" in the form to enter your company name)
	Standard Group #: 0313066
	Premier Group#: 0313065
Vision	
Vision Care Plan	VSP
	Phone: +1 800 877 7195
	Email: www.vsp.com
	Online chat: www.vsp.com
	Low Option Group #: 30052197
	High Option Group #: 30052197003
Spending Accounts	
Dependent Care Flexible	Claims Administrator
Savings Account	Trion Spending Account Service Center FSA Claims Processing
	2300 Renaissance Blvd.
	King of Prussia, PA 19406
	Phone: +1 866 324 4087
	Fax: +1 888 788 1928
	Website: https://trion.lh1ondemand.com
	Group #: 36-26688272
Health Care Flexible	Claims Administrator
Savings Account	Trion Spending Account Service Center
	FSA Claims Processing
	2300 Renaissance Blvd. King of Prussia, PA 19406
	Phone: +1 866 324 4087
	Fax: +1 888 788 1928
	Website: https://trion.lh1ondemand.com
	Group #: 36-26688272
Health Savings Account	Claims Administrator
(HSA)	Trion Spending Account Service Center
	2300 Renaissance Blvd.
	King of Prussia, PA 19406
	Phone: +1 866 324 4087
	Fax: +1 888 788 1928
	Website: https://trion.lh1ondemand.com
	Group #: 36-26688272

For questions about	
Limited Purpose Health	Claims Administrator
Care Flexible Savings	Trion Spending Account Service Center
Account	FSA Claims Processing
	2300 Renaissance Blvd.
	King of Prussia, PA 19406 Phone: +1 866 324 4087
	Fax: +1 888 788 1928
	Website: https://trion.lh1ondemand.com
	Group #: 36-26688272
Insurance	
Basic Life Insurance Plan	Claims Administrator
	Metropolitan Life Insurance Company
	200 Park Avenue
	New York, NY 10166
	Group #: 1098400
	(Be sure to check your claim form for the address of the claims processing office.)
	Contacts
	For general information:
	Employee Service Center
	Phone: +1 866 374 2662, any business day, 8 a.m. to 8 p.m.,
	Eastern time.
	For filing a claim:
	MetLife Croup Life Claima
	Group Life Claims P.O. Box 3016
	Utica, NY 13504
	For appealing a claim:
	MetLife
	Group Life Claims
	P.O. Box 3016
	Utica, NY 13504
	For converting your coverage:
	Metropolitan Life Insurance Company
	Phone: +1 877 275 6387

For questions about	
Business Travel Accident	Claims Administrator
Insurance Plan	National Union Fire Insurance Company of Pittsburgh, PA, a division of American International Group (AIG)
	AIG Claims
	P.O. Box 25987
	Shawnee Mission, KS 66225
	Phone: +1 800 551 0824
	Policy Number: GTP 9129189-A
	Contacts
	For filing a claim:
	National Union Fire Insurance Company of Pittsburgh, PA, a divisio of American International Group (AIG)
	AIG Claims
	P.O. Box 25987
	Shawnee Mission, KS 66225
	Phone: +1 800 551 0824
	For appealing a claim
	National Union Fire Insurance Company of Pittsburgh, PA, a divisic of American International Group (AIG)
	AIG Claims
	P.O. Box 25987
	Shawnee Mission, KS 66225 Phone: +1 800 551 0824

For questions about	
Group Variable Universal Life Insurance Plan	<i>Claims Administrator</i> Metropolitan Life Insurance Company 13045 Tesson Ferry Road Mail Code A2-10 St Louis, MO 63128
	Contacts
	For general information:
	Mercer Voluntary Benefits
	Phone: +1 800 225 2265, Monday - Friday, 8 a.m 10 p.m., Eastern time [You will be transferred to a MetLife GVUL Customer Service Representative.] For filing a claim:
	Metropolitan Life Insurance Company 13045 Tesson Ferry Road Mail Code A2-10 St Louis, MO 63128
	For appealing a claim:
	Metropolitan Life Insurance Company 13045 Tesson Ferry Road Mail Code A2-10 St Louis, MO 63128
	For converting your coverage:
	Mercer Voluntary Benefits Phone: +1 800 225 2265, Monday - Friday, 8 a.m 10 p.m., Eastern time [You will be transferred to a MetLife GVUL Customer Service Representative.] Website: www.metlife.com/metlife-advice
Personal Excess Liability Insurance Plan	Mercer Health & Benefits Administration Phone: +1 800 225 2265, any business day, 8 a.m. to 6 p.m. Eastern time. Website: www.mmcvoluntarybenefits.com
	Group #: GPE-157342816

For questions about	
Long Term Care Insurance	Claims Administrator
Plan	Genworth Life Insurance Company
	Group Processing Center – Marsh & McLennan Companies
	P.O. Box 64010
	St. Paul, MN 55164-0010
	Telephone: +1 800 416 3624
	Policy Numbers: 11034 and 11035
	Contacts
	For filing a claim:
	Genworth Life Insurance Company
	Group Processing Center – Marsh & McLennan Companies P.O. Box 64010
	St. Paul, MN 55164-0010
	For appealing a claim:
	Genworth Life Insurance Company
	Group Processing Center – Marsh & McLennan Companies
	P.O. Box 64010
	St. Paul, MN 55164-0010
Voluntary AD&D Plan	Claims Administrator
· · · · · · · · · · · · · · · · · · ·	National Union Fire Insurance Company, an AIG Company
	P.O. Box 25987
	Shawnee Mission, KS 66225
	Phone: +1 800 551 0824
	Active Group #: 9131403
	Retired Group #: 8062289
	(Be sure to check your claim form for the address of the claims
	processing office.)
	Contacts
	For filing a claim:
	AIG
	A&H Claims Division
	P.O. Box 25987
	Shawnee Mission, KS 66225 Phone: +1 800 551 0824
	For appealing a claim:
	AIG
	A&H Claims Division
	P.O. Box 25987
	Shawnee Mission, KS 66225
	Phone: +1 800 551 0824
	For converting your coverage:
	AIG
	c/o Reuben Warner Associates
	1655 Richmond Avenue
	Staten Island, New York 10312
	Phone: +1 800 421 3005 ext. 320

For questions about	
Disability	
Basic Long Term Disability	<i>Claims Administrator</i> The Hartford Life Insurance Companies P.O. Box 14306 Lexington, KY 40512-4306 Phone: +1 866 432 6727 Fax: +1 866 411 5613 Policy #: GLT-342134 For filing an appeal: The Hartford Appeals Unit P.O. Box 14087 Lexington, KY 40512-4087 Fax: +1 855 339 7249
Long Term Disability	Claims Administrator
Bonus Income Plan	The Hartford Life Insurance Companies P.O. Box 14306 Lexington, KY 40512-4306 Phone: +1 866 432 6727 Fax: +1 866 411 5613 Policy #: GLT-204034 For filing an appeal: The Hartford Appeals Unit P.O. Box 14087 Lexington, KY 40512-4087 Fax: +1 855 339 7249
Optional Long Term Disability	<i>Claims Administrator</i> The Hartford Life Insurance Companies P.O. Box 14306 Lexington, KY 40512-4306 Phone: +1 866 432 6727 Fax: +1 866 411 5613 Policy #: GLT-342135 <i>For filing an appeal:</i> The Hartford Appeals Unit P.O. Box 14087 Lexington, KY 40512-4087 Fax: +1 855 339 7249

For questions about	
Short Term Disability	Claims Administrator The Hartford Life Insurance Companies Employee Service Center (Leave Management Team) +1 866 374 2662 Prompt #7
Investment and Savings	
Employee Stock Purchase Plan	For more information after stock is purchased, contact the Plan's service provider, Fidelity Investments: Attn: Employee Stock Plan Services 100 Howe Drive Mailzone HSGD Covington, KY 41015 Website: www.netbenefits.com Contacts Stock Plan Services: +1 800 544 9354 TDD/Hearing Impaired: +1 800 610 4015 Outside the United States: Stock Plans Services International: Fidelity.com/globalcall
Benefit Equalization Plan	Plan Administrator – Benefit Equalization Plan c/o Global Benefits Department, 3 rd Floor Marsh & McLennan Companies, Inc. Waterfront Corporate Center 121 River Street Hoboken, NJ 07030-5794 For appealing a claim: Plan Administrator – Benefit Equalization Plan c/o Global Benefits Department, 3 rd Floor Marsh & McLennan Companies, Inc. Waterfront Corporate Center 121 River Street Hoboken, NJ 07030-5794

For questions about	
Marsh & McLennan Companies Retirement	Contacts For filing a claim:
Plan	Plan Administrator – Marsh & McLennan Companies Retirement Plan
	c/o Global Benefits Department, 3 rd Floor
	Marsh & McLennan Companies, Inc. Waterfront Corporate Center
	121 River Street Hoboken, NJ 07030-5794
	For appealing a claim:
	Plan Administrator – Marsh & McLennan Companies Retirement Plan
	c/o Global Benefits Department, 3 rd Floor
	Marsh & McLennan Companies, Inc.
	Waterfront Corporate Center 121 River Street
	Hoboken, NJ 07030-5794
Marsh & McLennan	Contacts
Companies 401(k)	For filing a claim:
Savings & Investment Plan	Plan Administrator – Marsh & McLennan Companies 401(k) Savings & Investment Plan
	c/o Global Benefits Department, 3 rd Floor
	Marsh & McLennan Companies, Inc.
	Waterfront Corporate Center 121 River Street
	Hoboken, NJ 07030-5794
	For appealing a claim:
	Plan Administrator – Marsh & McLennan Companies 401(k)
	Savings & Investment Plan
	c/o Global Benefits Department, 3 rd Floor
	Marsh & McLennan Companies, Inc.

For questions about	
MMA 401(k) Savings &	Contacts
nvestment Plan	For filing a claim:
	Plan Administrator – MMA 401(k) Savings & Investment Plan c/o Global Benefits Department, 3 rd Floor
	Marsh & McLennan Companies, Inc.
	Waterfront Corporate Center
	121 River Street
	Hoboken, NJ 07030-5794
	For appealing a claim:
	Plan Administrator – MMA 401(k) Savings & Investment Plan c/o Global Benefits Department, 3 rd Floor
	Marsh & McLennan Companies, Inc.
	Waterfront Corporate Center
	121 River Street Hoboken, NJ 07030-5794
Runnlomontal Cautora P	Contacts
Supplemental Savings & Investment Plan	For filing a claim:
	Plan Administrator – Supplemental Savings & Investment Plan
	c/o Global Benefits Department, 3 rd Floor
	Marsh & McLennan Companies, Inc.
	Waterfront Corporate Center
	121 River Street
	Hoboken, NJ 07030-5794
	For appealing a claim:
	Plan Administrator – Supplemental Savings & Investment Plan
	c/o Global Benefits Department, 3 rd Floor Marsh & McLennan Companies, Inc.
	Waterfront Corporate Center
	121 River Street
	Hoboken, NJ 07030-5794
Supplemental Retirement Plan	Plan Administrator – Supplemental Retirement Plan c/o Global Benefits Department, 3 rd Floor
	Marsh & McLennan Companies, Inc.
	Waterfront Corporate Center
	121 River Street
	Hoboken, NJ 07030-5794
	For appealing a claim:
	Plan Administrator – Supplemental Plan c/o Global Benefits Department, 3 rd Floor
	Marsh & McLennan Companies, Inc.
	Waterfront Corporate Center
	121 River Street Hoboken, NJ 07030-5794
Employee Programs	
and Policies	
Voluntary Offerings	

For questions about	
Accident Insurance	Claims Administrator Metropolitan Life Insurance Company P.O. Box 80826 Lincoln, NE 68501-0826 Phone: +1 800 GET MET8 Website: https://www.metlife.com/mmc/index.html
Choice Auto and Home Insurance Program	To receive a quote, apply for coverage, or ask questions: Contact: Mercer Health & Benefits Administration Phone: +1 800 225 2265, any business day, 8 a.m. to 6 p.m. Eastern time. Website: www.mmcvoluntarybenefits.com
Critical Illness	Claims Administrator Metropolitan Life Insurance Company P.O. Box 80826 Lincoln, NE 68501-0826 Phone: +1 800 GET MET8 Website: https://www.metlife.com/mmc/index.html
Hospital Indemnity	Claims Administrator Metropolitan Life Insurance Company P.O. Box 80826 Lincoln, NE 68501-0826 Phone: +1 800 GET MET8 Website: https://www.metlife.com/mmc/index.html
Identity Protection Benefit Program	InfoArmor 7001 N. Scottsdale Road Suite 2020 Scottsdale, AZ 85253 Phone: +1 800 225 2265 Website: www.mmcvoluntarybenefits.com

For questions about	
Legal Assistance Plan	Claims Administrator
	Hyatt Legal Plans, Inc.
	1111 Superior Avenue
	Cleveland, OH 44114-2507
	Phone: +1 800 821 6400
	Website: www.mmcvoluntarybenefits.com
	Group #: 130
	(This is the main business address for the Administrator. Be sure to
	check your claim form or instructions for the address of the claims processing office.)
	Contacts
	For filing a claim:
	-
	Hyatt Legal Plans, Inc. 1111 Superior Avenue
	Cleveland, OH 44114-2507
	For appealing a claim:
	Hyatt Legal Plans, Inc.
	1111 Superior Avenue
	Cleveland, OH 44114-2507
	For converting your coverage:
	Hyatt Legal Plans, Inc.
	Phone: +1 800 821 6400
	Website: www.mmcvoluntarybenefits.com

For questions about	
Personal Life Insurance	Claims Administrator
Plan	Unum
	1 Fountain Square
	Chattanooga, TN 37402
	Phone: +1 800 635 5597
	Group #: 0008604789
	Contact:
	Mercer Health & Benefits Administration
	Phone: +1 800 225 2265
	Contacts
	For filing a claim:
	Unum
	The Benefits Center
	P.O. Box 100158
	Columbia, SC 29202-3158
	Phone: +1 800 635 5597 Fax: +1 800 447 2498
	For appealing a claim:
	Unum The Benefits Center
	Appeals Unit – 1 North
	P.O. Box 180136
	Chattanooga, TN 37401-3030
	Fax: +1 423 755 8383
Pet Insurance Plan	Nationwide
	Phone: +1 800 225 2265
	Website: www.petinsurance.com/affiliates/mmc_pr.
Additional Programs	

For questions about	Claims Administrator
Best Doctors Program	Best Doctors
	1 Boston Place, 32 nd Floor
	Boston, MA 02108
	Phone: +1 866 904 0910
	Website: http://bestdoctors.com/healthymemmc
	Contacts
	For filing a claim:
	Best Doctors
	1 Boston Place, 32 nd Floor
	Boston, MA 02108
	For appealing a claim:
	Best Doctors
	1 Boston Place, 32 nd Floor
	Boston, MA 02108
	For COBRA coverage:
	Trion
	Phone: +1 866 324 4087
Bright Horizons Back-up	Back-up Care Advantage Program
Care Advantage Program	Phone: +1 877 242 2737 – 24 hours a day, 7 days a week
	Website: Go to www.backup.brighthorizons.com.
	The login information for the website is as follows: username =
	MMCo and password = $4Backup$.
Employee Assistance	Claims Administrator
Program (EAP)	CIGNA Behavioral Health
	3636 Nobel Drive Suite 150
	San Diego, CA 92122
	Phone: +1 800 382 3432
	Contacts
	For filing a claim:
	CIGNA Behavioral Health
	3636 Nobel Drive Suite 150
	San Diego, CA 92122
	For appealing a claim:
	CIGNA Behavioral Health
	3636 Nobel Drive Suite 150
	San Diego, CA 92122
	For COBRA coverage:
	Trion
	Phone: +1 866 324 4087
	Website: Go to Colleague Connect (https://colleagueconnect.mm
	.com). Click Career & Rewards and select Employee Assistance
	Program (EAP) under Programs. The Employee ID to access the

For questions about	
Family Resource Program	LifeCare
	Phone: +1 800 873 4636
	Website: Go to Colleague Connect (https://colleagueconnect.mmc .com). Click Career & Rewards and select LifeCare under Programs. Your Screen Name and Password should each pre- populate with MMCUSER. If the Screen Name and Password are not pre-populated, to access the LifeCare website, enter MMCUSER as both your Screen Name and Password.
Health Advocate Program	Claims Administrator
	Health Advocate
	3043 Walton Road, Suite 150
	Plymouth Meeting, PA 19426
	Phone: +1 866 799 2488
	Website: www.healthadvocate.com/healthymemmc
	Contacts
	For filing a claim:
	Health Advocate
	3043 Walton Road, Suite 150
	Plymouth Meeting, PA 19426
	For appealing a claim:
	Health Advocate
	3043 Walton Road, Suite 150
	Plymouth Meeting, PA 19426
	For COBRA coverage:
	Trion
	Phone: +1 866 324 4087

For questions about	
Healthyroads Program	Claims Administrator
	Healthyroads P.O. Box 509040
	P.O. Box 509040 San Diego, CA 92150-9040
	Phone: +1 877 330 2746
	Email: service@healthyroads.com
	Website: www.Healthyroads.com
	Contacts
	For filing a claim:
	Healthyroads
	-
	Attn: Customer Service Department P.O. Box 509040
	San Diego, CA 92150-9040
	Phone: +1 877 330 2746
	Email: service@healthyroads.com
	For appealing a claim:
	Healthyroads
	Attn: Appeals and Grievance Department
	P.O. Box 509040
	San Diego, CA 92150-9040
	Phone: +1 877 330 2746
	Email: service@healthyroads.com
	For COBRA coverage:
	Trion Phone: +1 866 324 4087
HelloWallet	HelloWallet
	Hours: Any business day, 10:00 a.m. – 7:00 p.m. Eastern time.
	Phone: +1 866 554 3556
	Website: www.hellowallet.com/mmc
	Email: support@hellowallet.com
Matching Gifts to	Marsh & McLennan Companies Matching Gifts to Education
Education Program	Program
	Phone: +1 877 427 4483
	Fax: +1 609 799 8019
	Email: mmc@easymatch.com
MSK <i>Direct</i> Program	MSK Direct
	Hours: Any business day, from 8:30 a.m. to 5:30 p.m. Eastern time
	Phone: +1 844 MMC 2MSK (+1 844 662 2675)
Transportation	WageWorks
Reimbursement Incentive	Phone: +1 877 924 3967, any business day, from 9 a.m. to 8 p.m.
Program (TRIP)	Eastern time
	Website: www.wageworks.com
	Group #: 1732

For questions about	
Scholarship Program	National Merit Scholarship Corporation Phone: +1 847 866 5100
Tuition Assistance	Contact your Human Resources representative or your manager.