

Benefits Handbook Date January 1, 2022

Employee Programs and Policies

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This section describes other employer-paid and employee-paid benefits, services, and resources available to eligible Company employees.

- *The Voluntary Offerings subsection describes the Personal Life Insurance Plan, Choice Auto and Home Insurance Program, Pet Insurance Plan (Nationwide), Pet Insurance Plan (TrustedPals™), Identity Protection Benefit Program, Critical Illness, Hospital Indemnity and Accident Insurance.*
- *The Additional Benefits subsection describes the Ayco's SurvivorSupport® Financial Counseling Service, Bright Horizons Family Solutions, Teladoc Medical Experts Program, Employee Assistance Program (EAP), Family Resource Program (LifeCare®), Health Advocate Program, Legal Assistance Plan, MSK Direct Program, Transportation Reimbursement Incentive Program (TRIP) and SWORD Health Prevention Program.*