

Benefits Handbook Date January 1, 2016

Employee Programs and Policies

Marsh & McLennan Companies



Employee Programs and Policies

This section describes other employer-paid and employee-paid benefits, services, and resources available to eligible Company employees.

- *The Education Programs subsection describes the Company's Tuition Assistance Program and Scholarship Program.*
- *The Voluntary Offerings subsection describes the Personal Life Insurance Plan, Choice Auto and Home Insurance Program, Pet Insurance Plan, Legal Assistance Plan, and Identity Theft Protection Benefit Program.*
- *The Additional Benefits subsection describes the Ayco's SurvivorSupport[®] Financial Counseling Service, Back-up Care Advantage Program, Best Doctors Program, Employee Assistance Program (EAP), Family Resource Program (LifeCare[®]), Health Advocate Program, Healthyroads Program, HelloWallet, Matching Gifts to Education Program and Transportation Reimbursement Incentive Program (TRIP).*