

Benefits Handbook Date January 1, 2020

# Investment and Retirement Marsh & McLennan Companies



## Investment and Retirement

*The Company's investment and retirement plans are designed to help provide income for your retirement. You and your family will need the assurance of sound financial security during retirement. Marsh & McLennan Companies gets you started by providing plans listed below.*

*The investment and retirement plans include:*

- *The Employee Stock Purchase Plan*
- *The Marsh & McLennan Companies 401(k) Savings & Investment Plan*
- *The MMA 401(k) Savings & Investment Plan*
- *The Supplemental Savings & Investment Plan*
- *The Marsh & McLennan Companies Retirement Plan*
- *The Benefit Equalization Plan*
- *The Supplemental Retirement Plan*