

Benefits Handbook Date January 1, 2024

# **Medical Coverage Options**

Marsh McLennan



# Medical Coverage Options

*If you are eligible for Marsh McLennan medical coverage, you may have more than one medical plan to choose from.*

## Available Options

Medical Plan	Available to...
<b>Active Employee and Pre-65 Retiree Medical Plan Options</b>	
<b>Aetna Medical Plan Options</b> <ul style="list-style-type: none"> <li>▪ \$1,600 Deductible Plan</li> <li>▪ \$3,200 Deductible Plan</li> </ul>	<ul style="list-style-type: none"> <li>▪ Employees who meet the eligibility requirements for Medical coverage.</li> <li>▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage.</li> <li>▪ Choice of Broad Network and Narrow Network. Narrow Network availability is based on home zip code.</li> </ul>
<b>Anthem BlueCross BlueShield Medical Plan Options</b> <ul style="list-style-type: none"> <li>▪ \$1,600 Deductible Plan</li> <li>▪ \$3,200 Deductible Plan</li> </ul>	<ul style="list-style-type: none"> <li>▪ Employees who meet the eligibility requirements for Medical coverage.</li> <li>▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage.</li> <li>▪ Broad Network Only</li> </ul>
<b>Surest Copay Plan Option</b>	<ul style="list-style-type: none"> <li>▪ Employees who meet the eligibility requirements for Medical coverage.</li> <li>▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage.</li> </ul>
<b>Kaiser Medical Plan Options</b> <ul style="list-style-type: none"> <li>▪ \$1,600 Deductible Plan</li> <li>▪ \$3,200 Deductible Plan</li> </ul>	<ul style="list-style-type: none"> <li>▪ Employees who meet the eligibility requirements for Medical coverage and are located in CA, CO, GA, MD, VA, OR, WA, and DC only.</li> <li>▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage and are located in CA, CO, GA, MD, VA, OR, WA, and DC only.</li> </ul>
<b>Hawaii HMO</b>	<ul style="list-style-type: none"> <li>▪ Employees who meet the eligibility requirements for Medical coverage and are located in Hawaii.</li> <li>▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage and are located in Hawaii.</li> </ul>
<b>Hawaii PPP</b>	<ul style="list-style-type: none"> <li>▪ Employees who meet the eligibility requirements for Medical coverage and are located in Hawaii.</li> <li>▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage and are located in Hawaii.</li> </ul>

References to Marsh McLennan mean Marsh & McLennan Companies.