

Benefits Handbook Date January 1, 2021

Medical Coverage Options

Marsh & McLennan Companies

MERCER



Medical Coverage Options

If you are eligible for Marsh & McLennan Companies medical coverage, you may have more than one medical plan to choose from.

Available Options

Medical Plan	Available to...
Active Employee and Pre-65 Retiree Medical Plan Options	
Aetna Medical Plan Options <ul style="list-style-type: none"> ▪ \$400 Deductible Plan ▪ \$900 Deductible Plan ▪ \$1,500 Deductible Plan ▪ \$2,850 Deductible Plan 	<ul style="list-style-type: none"> ▪ Employees who meet the eligibility requirements for Medical coverage. ▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage. ▪ Choice of Broad Network and Narrow Network. Narrow Network availability is based on home zip code.
Anthem BlueCross BlueShield Medical Plan Options <ul style="list-style-type: none"> ▪ \$400 Deductible Plan ▪ \$900 Deductible Plan ▪ \$1,500 Deductible Plan ▪ \$2,850 Deductible Plan 	<ul style="list-style-type: none"> ▪ Employees who meet the eligibility requirements for Medical coverage. ▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage. ▪ Choice of Broad Network and Narrow Network. Narrow Network availability is based on home zip code.
UnitedHealthcare Medical Plan Options <ul style="list-style-type: none"> ▪ \$400 Deductible Plan ▪ \$900 Deductible Plan ▪ \$1,500 Deductible Plan ▪ \$2,850 Deductible Plan 	<ul style="list-style-type: none"> ▪ Employees who meet the eligibility requirements for Medical coverage. ▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage. ▪ Choice of Broad Network and Narrow Network. Narrow Network availability is based on home zip code.
Kaiser Medical Plan Options <ul style="list-style-type: none"> ▪ \$400 Deductible Plan ▪ \$900 Deductible Plan ▪ \$1,500 Deductible Plan ▪ \$2,850 Deductible Plan 	<ul style="list-style-type: none"> ▪ Employees who meet the eligibility requirements for Medical coverage and are located in CA, CO, GA, MD, VA, OR, WA, and DC only. ▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage and are located in CA, CO, GA, MD, VA, OR, WA, and DC only.
Hawaii HMO	<ul style="list-style-type: none"> ▪ Employees who meet the eligibility requirements for Medical coverage and are located in Hawaii. ▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage and are located in Hawaii.
Hawaii PPP	<ul style="list-style-type: none"> ▪ Employees who meet the eligibility requirements for Medical coverage and are located in Hawaii. ▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage and are located in Hawaii.