

Benefits Handbook Date March 1, 2016

# **Medical Coverage Options**

Marsh & McLennan Companies



# Medical Coverage Options

*If you are eligible for Marsh & McLennan Companies medical coverage, you may have more than one medical plan to choose from.*

## Available Options

| Medical Plan   | Available to...  |
|--|--|
| <b>Active Employee and Pre-65 Retiree Medical Plan Options</b>   |  |
| <b>Aetna Medical Plan Options</b> <ul style="list-style-type: none"> <li>▪ \$350 Deductible Plan</li> <li>▪ \$800 Deductible Plan</li> <li>▪ \$1,500 Deductible Plan</li> <li>▪ \$2,850 Deductible Plan</li> </ul>                       | <ul style="list-style-type: none"> <li>▪ Employees who meet the eligibility requirements for Medical coverage.</li> <li>▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage.</li> </ul>   |
| <b>Anthem BlueCross BlueShield Medical Plan Options</b> <ul style="list-style-type: none"> <li>▪ \$350 Deductible Plan</li> <li>▪ \$800 Deductible Plan</li> <li>▪ \$1,500 Deductible Plan</li> <li>▪ \$2,850 Deductible Plan</li> </ul> | <ul style="list-style-type: none"> <li>▪ Employees who meet the eligibility requirements for Medical coverage.</li> <li>▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage.</li> </ul>   |
| <b>UnitedHealthcare Medical Plan Options</b> <ul style="list-style-type: none"> <li>▪ \$350 Deductible Plan</li> <li>▪ \$800 Deductible Plan</li> <li>▪ \$1,500 Deductible Plan</li> <li>▪ \$2,850 Deductible Plan</li> </ul>            | <ul style="list-style-type: none"> <li>▪ Employees who meet the eligibility requirements for Medical coverage.</li> <li>▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage.</li> </ul>   |
| <b>Kaiser Medical Plan Options</b> <ul style="list-style-type: none"> <li>▪ \$350 Deductible Plan</li> <li>▪ \$800 Deductible Plan</li> <li>▪ \$1,500 Deductible Plan</li> <li>▪ \$2,850 Deductible Plan</li> </ul>                      | <ul style="list-style-type: none"> <li>▪ Employees who meet the eligibility requirements for Medical coverage and are located in CA, CO, GA, MD, VA, OR, WA, and DC only.</li> <li>▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage and are located in CA, CO, GA, MD, VA, OR, WA, and DC only.</li> </ul> |
| <b>Hawaii HMO</b>  | <ul style="list-style-type: none"> <li>▪ Employees who meet the eligibility requirements for Medical coverage and are located in Hawaii.</li> <li>▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage and are located in Hawaii.</li> </ul>   |
| <b>Hawaii PPP</b>  | <ul style="list-style-type: none"> <li>▪ Employees who meet the eligibility requirements for Medical coverage and are located in Hawaii.</li> <li>▪ Retirees who meet the eligibility requirements for Pre-65 Retiree Medical coverage and are located in Hawaii.</li> </ul>   |
| <b>Post 65 Retiree Medical Plan Option</b>   |  |
| <b>Retiree Reimbursement Account Plan</b>  | Retirees who meet the eligibility requirements for a Retiree Reimbursement Account.  |

