

Benefits Handbook Date July 1, 2021

Healthcare Benefits

Marsh McLennan



Healthcare Benefits

Marsh McLennan's healthcare benefits include:

- *Medical Plans*
- *Dental Plan*
- *Vision Plans*

The *Participating in Healthcare Benefits* section and *Participating in Pre-65 Retiree Medical Coverage* section describe the rules the Marsh McLennan's healthcare plans share in common regarding eligibility, enrollment, and other plan provisions that determine how you and your eligible family members may participate in the plans.

References to Marsh McLennan mean Marsh & McLennan Companies.