

Benefits Handbook Date July 1, 2009

Employee Programs and Policies

MMC



**MARSH MERCER KROLL
GUY CARPENTER OLIVER WYMAN**

Employee Programs and Policies

This section describes other employer-paid and employee-paid benefits, services, and resources available to eligible Company employees.

- *The Education Programs subsection describes the Company's Tuition Assistance Program and Scholarship Program.*
- *The Other Protection subsection describes the Choice Auto and Home Insurance Program, Pet Insurance Plan, Legal Assistance Plan, and Identity Theft Plan.*
- *The Additional Benefits subsection describes the Employee Assistance Program (EAP), Family Resource Program (LifeCare®), Matching Gifts to Education Program, and Transportation Reimbursement Incentive Program (TRIP).*