

Benefits Handbook Date July 1, 2009

# Investment and Retirement MMC



**MARSH MERCER KROLL  
GUY CARPENTER OLIVER WYMAN**

## Investment and Retirement

*The Company's investment and retirement plans are designed to help provide income for your retirement. You and your family will need the assurance of sound financial security during retirement. MMC gets you started by providing plans listed below.*

*The investment and retirement plans include:*

- *The Stock Purchase Plan*
- *The 401(k) Savings & Investment Plan*
- *The Supplemental Savings & Investment Plan*
- *The MMC Retirement Plan*
- *The Benefit Equalization Plan*
- *The Supplemental Retirement Plan*
- *The Mercer HR Services Retirement Plan*