

Benefits Handbook Date January 1, 2011

Healthcare Benefits

MMC



Healthcare Benefits

MMC's healthcare benefits include:

- *Medical Plans*
- *Dental Plan*
- *Vision Plans*

The *Participating in Healthcare Benefits* section and *Participating in Pre-65 Retiree Medical Coverage* section describe the rules the MMC healthcare plans share in common regarding eligibility, enrollment, and other plan provisions that determine how you and your eligible family members may participate in the plans.